

彭順國際有限公司  
**GEMILANG INTERNATIONAL LIMITED**

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## **BOARD DIVERSITY POLICY**

The nomination committee would consider various aspects set out in the board diversity policy, including but not limited to gender, age, cultural and educational background, professional qualifications, skills, knowledge and industry and regional experience.

The nomination committee would discuss and agree on measurable objectives for achieving diversity on the Board, where necessary recommend them to the Board for adoption, included reviewing the structure and composition (including the skills, knowledge and experience) of the Board as well as reviewing board diversity policy and recommending the same to the Board for approval.

In identifying and selecting suitable candidates for directorships, the nomination committee would consider the candidate's character, qualifications, experience, independence and other relevant criteria necessary to complement the corporate strategy and achieve board diversity, where appropriate, before making recommendation to the Board.

Meeting record shall maintain for board member appointments and will continue to be made on a merit basis with due regard for the benefits of diversity of the Board members. Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, professional experience, skills and knowledge.